

Note: Your employment application will be kept on file for **1 year** from this date.

Date: \_\_\_\_\_



**CDL DRIVERS APPLICATION for EMPLOYMENT**

Mail Application to:  
 SOUTHCO DISTRIBUTING CO  
 ATTENTION: GERALD JONES  
 PO BOX 1897  
 GOLDSBORO, NC 27533

**Personal Information (Please Print)**

Last Name		First Name or Initial		Middle Name or Initial	
Date of Birth ____/____/____		Can you provide documentation to verify Date of Birth? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Social Security Number ____-____-____		Home Phone Number (____) _____-____		Friend / Neighbor Phone # (____) _____-____	
Current / Present Street Address		City	State	Zip Code	How long have you lived at this address? ____years ____months
Previous Address (within the last 3 years)		City	State	Zip Code	How long did you lived at this address? ____years ____months

**License Information**

Driver Licenses	State	License Number	Type	Expiration Date

**Driving Experience**

Class of Equipment	Type of Equipment (Van, Tanker, Flat, Etc.)	Dates		Approximate Number of Miles (Total)
		From	To	
Straight Truck				
Tractor / Semi Trailer				
Tractor / Two Trailers				
Other				

**Accident Record (Attach sheet if you need more space to complete this section)**

Type	Date	Accident Detail (Head-on, Rear-end, Upset, etc.)	Fatalities	Injuries
Last Accident				
Next Previous				
Next Previous				
Next Previous				

**Traffic Conviction / Forfeitures (Other than parking violations)**

Location	Date	Charge	Penalty

Attach sheet(s) if you need more space to complete.

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

Has any license, permit or privilege ever been suspended or revoked? Yes No

If the answer to either of the above questions is Yes, attach a statement giving the details.

**Drivers for Southco Distributing Company may be required to travel overnight on certain routes. Would this be a problem for you?** Yes No

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**Employment History** (List in reverse chronological order with last employer first)

Note: DOT requires that employment for at least 3 years and/or Commercial Driving Experience for the past 10 years to be shown.

1. Most recent employer (Company Name)	Employment Dates		Job Title	Supervisor(s) Name
	From Month / Year	To Month / Year		
	/	/		
Company address:				
Company phone number(s)				
Position(s) held:				
Reason for leaving:				
Describe Duties:				

2. Next most recent employer	Employment Dates		Job Title	Supervisor(s) Name
	From Month / Year	To Month / Year		
	/	/		
Company address:				
Company phone number(s)				
Position(s) held:				
Reason for leaving:				
Describe Duties:				

3. Next most recent employer	Employment Dates		Job Title	Supervisor(s) Name
	From Month / Year	To Month / Year		
	/	/		
Company address:				
Company phone number(s)				
Position(s) held:				
Reason for leaving:				
Describe Duties:				

Comments and/or Additional Information:

<p><b>Do you have a WorkKeys Career Readiness Certificate (CRC)?</b> Yes ___ No ___</p> <p><a href="http://www.waynecc.edu/works">www.waynecc.edu/works</a> <b>If yes, what is your Career Readiness Certificate level?</b> _____</p>
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By signing my name below, I certify that the answers given in this application for employment are true and correct to the best of my knowledge. I authorize such inquiry by Southco into the statements made in this application as may be necessary in reaching an employment decision. I hereby release Southco and any persons or institutions so contacted from any liability of information furnished as a result of such contact. I understand that any false or misleading information given in this application, including a failure to disclose requested information may result in my termination. I understand that I will be required to pass a physical examination, including a drug test and background check before a final offer of employment is determined. Persons hired to operate company vehicles will also be required to meet a MVR (Motor Vehicle Record) check standards. By signing my name below, I consent to these procedures. I understand that any employment with this employer is **“at will”** which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. I also understand that this **“at will”** employment relationship may not be changed by any written document or by any behavior unless the change is specifically acknowledged in writing by Southco.

<b>Date you could start at Southco —</b>
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<b>Expected Salary \$</b>
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<b>Signature:</b>	<b>Date</b> ___ / ___ / ___
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